

SCHOOL SAFETY INITIATIVE

By



**Revenue and Disaster Management Department
Government of Haryana**

SCHOOL DISASTER MANAGEMENT PLAN

Name of School:

2015-16



**CENTRE FOR DISASTER MANAGEMENT
HARYANA INSTITUTE OF PUBLIC ADMINISTRATION
GURGAON**

INDEX

1. School Profile
 - 1.1. School Details
 - 1.2. School Building Details
 - 1.3. Details of Students
2. Hazard Risk, Vulnerability and Capacity (HRVC) Assessment
 - 2.1. Detailed history of Hazards/Accidents in School
 - 2.2. Risk Analysis
 - 2.3. Identification of Potential Non-Structural Hazards
 - 2.4. Identification of Vulnerable Population
 - 2.5. Capacities
 - 2.5.1. Skilled/Trained Human Resource
 - 2.5.2. Resource Inventory
3. Response Mechanism
 - A. School Disaster Management Committee (SDMC)
 - B. Teams Under SDMC
 - i. Early warning, Communication & Awareness Generation Team
 - ii. Evacuation Team
 - iii. Fire Safety Team
 - iv. Search and Rescue Team
 - v. First Aid Team
 - vi. Water and Sanitation Team
 - vii. Road Safety Team
 - viii. Coordination Team
4. Evacuation Plan with Evacuation Map
5. Mock Drill
6. Assessment check list

Annexure

- I. Roles and Responsibility of School Disaster Management Committee (SDMC) and Teams

1. School Profile

1.1 School Details

1.	Name of the School	G.H.S Kirmara		
2.	School Code	01236		
3.	Address	VPo Kirmara Hisar		
		Telephone		
		Fax		
		Email	hngnskirmara@gmail.com	
4.	Name of the Principal	Sumer Chand		
5.	Contact Details of the Principal	Telephone		
		Mobile	94161-07893	
		Email		
6.	Name of the Nodal Officer	Subhash chander		
7.	Contact Details of the Nodal Officer	Telephone		
		Mobile		
		Email		
8.	Type of School	Boys / Girls / Co-ed. Co-ed.		
		English / Hindi / Others Hindi		
9.	School Timings	8:00 AM to 2:30 PM		
10.	Total Students	Boys: 185	Total: 361	
		Girls: 176		
11.	Teaching Staff	Male: 10	Total: 12	
		Female: 2		
12.	Non-Teaching Staff	Male: 2	Total: 4	
		Female: 2		
13.	No. of differently abled persons	Students	Teaching staff	Non teaching staff
		Male		
		Female		
		Total		

1.1.1 Details of Teaching Staff –permanent and contractual (add additional sheet if needed):

Sr. No.	Name	Blood Group	Age	Sex	Medical Concerns like Asthma, Diabetes, BP etc.)	Disability if any	Standard & Subject they teach	Contact No.	Residential Address
1	Sumer Chand	O+	58	M			Sci	94666-41457	Kirmara
2	Subhash Chander	O+	45	M			Eng	94161-07893	52/Sec. 16 Hisar
3	Amarjeet	O-	43	M			Eng, S.S	98136-84706	Kirmara
4	Sarjit	B+	46	M			Sci	94165-07256	Navdeep Colony Hisar
5	Chandi Ram	B+	45	M			SOS	97292-10692	Kanoh
6	Santosh	B+	52	F			SOS	94169-61218	867/13 Sec. Hisar
7	Akashdeep	B+	31	M			Eng	99968-64244	Geeta Colony Hisar
8	Parmod	A+	35	M			Hindi	94167-66731	Sisar

9	Pardeep	B+	41	M			Math	98678-84895	Satroad
10	Gulab	AB+	43	M				94162-80030	Balak
11	Ramphal		50	M			SKT	96713-41591	Kanoh
12	Renu			F					

1.1.2 Details of Non-teaching Staff –permanent and contractual (add additional sheet if needed):

Sr. No.	Name	Duty they perform	Blood Group	Age	Sex	Medical Concerns like Asthma, Diabetes, BP etc.)	Disability if any	Contact No.	Address
1	Narender Kumar	Clerk	B+	48	M			94678-72898	Siwani Bolan
2	Mahender	Peon			M			94663-69717	Sandol
3	Maya Devi	Peon			F			86850-18400	Balak
4	Bimla	Sweeper			F				Barwala

1.2 School Building Details

1	Number of Storey	Basement	(Yes / No) No										
		Storey	No										
2	Year of Construction (Give details if constructed in parts)	1981, 2010-11											
3	Number of buildings in the school compound:	1											
4	Class Rooms	Number of:											
		Class Rooms	Office	Teaching Staff Room	Non-teaching Staff Room	Corridor	Staircase	Store	Toilet (Boys)	Toilet (Girls)	Computer Lab.	Laboratories	Drinking water points
		Ground Floor	10	1	1	1	10		1	7	5	1	3
	Total	10	1	1	1	10		1	7	5	1	3	1
5	Do you have a kitchen?	Yes/No YES -if yes do you have Gas stove or open fire kitchen or use cooking gas connection?											
6	Playground size and open ground	Play Ground for Kabbdi											
7	School Maps	1. Attach School Location Map (showing major landmarks) 2. Attach School Building Map (showing school campus and building layout) 3. Attach School Floor Maps (showing floor wise layout)											

1.3 Details of Students:

Class	Section	Boys	Girls	Persons With Disability	Person with medical concern	Total
1 st	A					
2 nd	A					
3 rd	A					
	B					

	C				
	D				
4 th	A				
	B				
	C				
	D				
5 th	A				
	B				
	C				
	D				
6 th	A	45			45
	B		34		34
	C				
	D				
7 th	A	31			31
	B		30		30
	C				
	D				
8 th	A	39	50		89
	B				
	C				
	D				
9 th	A	45			45
	B		36		36
	C				
	D				
10 th	A	25	26		51
	B				
	C				
	D				
11 th	A				
	B				
	C				
	D				
12 th	A				
	B				
	C				
	D				
Total		185	176		361

1.3.1 Details of Persons With Disability:

Sr. No.	Name	Age	Sex	Standard and Section	Type of disability

1.3.2 Details of person with medical concern (like Asthma, Diabetes, Cardiac Diseases etc):

Sr. No.	Name	Age	Sex	Standard and Section	Type of medical concern

2. Hazard, Risk, Vulnerability and Capacity (HRVC) Analysis

2.1 Detailed History of Disaster/Accidents in School

Sr. No.	Disaster/Accidents	Date & Time of occurrence	Total No. of people affected (injured & dead)	
			Dead	Injured

2.2 Possible Hazards:

Hazards (in and around the school)	Hazard Probability (High / Med / Low)	Possible causes
Road Accidents		
Flood	LOW	Due to low rain fall & high location
Earthquake	Med	as per earthquake
Building collapse	Low	Good
Epidemic / Contagious disease	Low	Good condition
Fire	Med	Field nearby school
Heat Wave	High	as per NDMA zone
Cold Wave	High	-Do-
Industrial / Chemical hazard	High	Due to Industry
Stampede	Low	NO
Animal Bite	Med	Near to field
Snake Bite	Med	Near to field
Food Poisoning	Low	
Others (specify)		

2.3 Identification of Potential Structural/Non Structural Hazards

Sr. No.	Structural/Non Structural Hazards Areas	Location
	Inside School	
1.	Gas cylinders	1, Kitchen
2.	Other fuel (petrol/diesel/kerosene etc.)	No

3.	Chemical bottles	Leb.
4.	Main Electrical Boards	Near by H.M Office
5.	Hanging Electrical Wires	<u>NA</u>
6.	Suspended Ceilings	<u>NA</u>
7.	Unfixed Almirahs/cabinets	<u>20</u>
8.	Unfixed wall Frames	<u>NA</u>
9.	Doors/ Windows	<u>50/78</u>
10.	Open drains/ gutter	<u>NA</u>
11.	Trees	<u>75</u>
12.	Defected staircases	<u>NA</u>
13.	Severely cracked walls	<u>NA</u>
14.	Others (specify)	
Outside School		
1	Trees	<u>NA</u>
2	Power Lines	<u>NA</u>
3	Towers	<u>NA</u>
4	Others (specify)	

2.4 Identification of Vulnerable Population

Sr. No.	Category	Total No.	
		Male	Female
1.	Children below 12 years		
2.	Old age people if any		
3.	Students with special medical concerns		
4.	Teaching/Non-teaching staff with ill health		
5.	Others (specify)		

2.5 Capacities

2.5.1 Skilled/Trained Human Resource

Trained Volunteers	Boys	Girls	Total	Name of the coordinator	Contact No. of the coordinator
NCC (Yes/No)					
NSS (Yes/No)					
Scout & Guide(Yes/No)					

Expertise: Search & Rescue, Fire Safety, First Aid, Swimming, Sports, Foreign Languages (other than English) etc.

Sr. No	Name of Person	Expertise in	Teacher/ Student	Standard	Contact No.
1	Sarjeet Singh	Fire Safety	Tr.	Ex- Army	94165-07256

2.5.2 Resource Inventory

A. Equipments within school and also nearby school:

Sr. No.	List of Items	Details of the item	Person Incharge	Contact No. of the person incharge
1.	First Aid Kits			
2.	Fire Extinguishers	5	Sarjeet Singh	94165-07256
3.	Ladder (Nos. and Length)	1		
4.	Rope (Nos. and Length)	1		
5.	Stretchers			
6.	Torches	2		

7.	Hammers	2		
8.	Generators / UPS	2		
9.	Others			

B. Communication Set up

Sr. No	Type of System	Total No
1	Wireless sets (if nearby Police Station)	
2	Landline telephone	-
3	Internet Facility	-
4	Fax	-
5	Other	-

C. Transport Facilities

Sr. No	Type of Vehicle	Total No
1	School Bus (with capacity)	-
2	4 wheelers (personal)	-
3	2 wheelers (personal)	-
4	Other vehicles	-

D. Nearest Resources

Sr. No	Nearest Resource	Distance in Kms	Contact no	Address
1	Police Station/Police Post	10	01669-281142	Agroha
2	Fire Station	30	101	Hisar
3	Primary Health Centre (PHC)	10		Pabra
4	Community Health Centre (CHC)	10	281194	Agroha
5	Hospital (Public)	10	281194	Medical Collage Agr
6	Hospital (Private)	30	231914	Hisar
7	Ambulance Services	10	102	Agoha
8	District Control Room	30	235041	Hisar
9	Other Schools			
10	Others			

3. Response Mechanism

A. School Disaster Management Committee

Sr. No.	Name	Designation	Designation in SDMC	Contact No	Residential Address
1	Subhash Chander	E.H.M	Chairperson	94161-07893	52/16 Sec. Hisar
2	Amarjeet Singh	Tr.	Vice Chairperson	98136-84706	Kirmara
3	Gulab Singh	PTI	Member	94162-80030	Balak
4	Sarjeet Singh	Tr.	Member	94165-07256	Kirmara
5	Chandi Ram	Tr.	Member	97292-10695	Kanoh
6	Ramphal	Tr.	Member	96713-41591	Kanoh
7	Renu	Tr.	Member		
8	Akashdeep	Tr.	Member		
9	Parmod Kumar	Tr.	Member		
10	Pardeep Kumar	Tr.	Member		
11	Santosh	Tr.	Member		
12	Sumer Chand	H.M	Member		
13					

Suggested list for School Disaster Management Committee

Sr. No.	Designation	Role in SDMC
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1.	Principal/Head of the school (Compulsory)	Chairperson
2.	Senior Lecturer/Teacher (Compulsory)	Vice Chairperson
3.	Member from SMC (Compulsory)	Member
4.	Senior Lady teacher (Compulsory)	Member
5.	Parent Teacher Association Head (Compulsory)	Member
6.	4 students (NCC, NSS, Scouts and Guides, Head Boy and Head Girl)	Member
7.	Representative from Revenue and Disaster Management Department/District Administration/ Municipal Corporation	Member
8.	Representative from Fire Services (from closest Fire Station)	Member
9.	Representative from Police department (from closest Police Station)	Member
10.	Representative from Health Department (local Doctor)	Member
11.	A warden from Civil Defence	Member
12.	Representative from Panchayat	Member
13.	Representative from NGOs	Member

B. Teams Under SDMC

Roles and Responsibilities of each team have been discussed in Annexure II.

Sr. No.	Name	Sex	Standard	Contact No.
1. Early warning, Communication & Awareness Generation Team				
1	Subhash Chander	M	EHM	94161-07893
2	Gulab Singh	M	PTI	
3	Sarjeet Singh	M	Tr.	94165-07856
4	Amarjeet Singh	M	Tr.	98136-84706
5				
2. Evacuation Team				
1	Gulab Singh	M	PTI	
2	Sarjeet Singh	M	Tr.	94165-07856
3	Amarjeet Singh	M	Tr.	98136-84706
4				
5				
3. Fire Safety Team				
1	Sarjeet Singh	M	Tr.	94165-07856
2	Subhash Chander	M	EHM	94161-07893
3	Gulab Singh	M	PTI	
4	Amarjeet Singh	M	Tr.	98136-84706
5				
4. Search and Rescue Team				
1	Amarjeet Singh	M	Tr.	98136-84706
2	Sarjeet Singh	M	Tr.	94165-07856
3	Subhash Chander	M	EHM	94161-07893
4	Gulab Singh	M	PTI	
5				
5. First Aid Team				
1	Santosh	F	Tr.	94169-61218
2	Sarjeet Singh	M	Tr.	94165-07856
3	Subhash Chander	M	EHM	94161-07893
4	Gulab Singh	M	PTI	
5	Amarjeet Singh	M	Tr.	98136-84706
6. Water and Sanitation Team				

1	Parmod Kumar	M	Tr.	94167-66931
2	Sarjeet Singh	M	Tr.	94165-07856
3	Subhash Chander	M	EHM	94161-07893
4	Gulab Singh	M	PTI	
5	Amarjeet Singh	M	Tr.	98136-84706

7. Road Safety Team

1	Pardeep Kumar	M	Tr.	98967-84895
2	Sarjeet Singh	M	Tr.	94165-07856
3	Subhash Chander	M	EHM	94161-07893
4	Gulab Singh	M	PTI	
5	Amarjeet Singh	M	Tr.	98136-84706

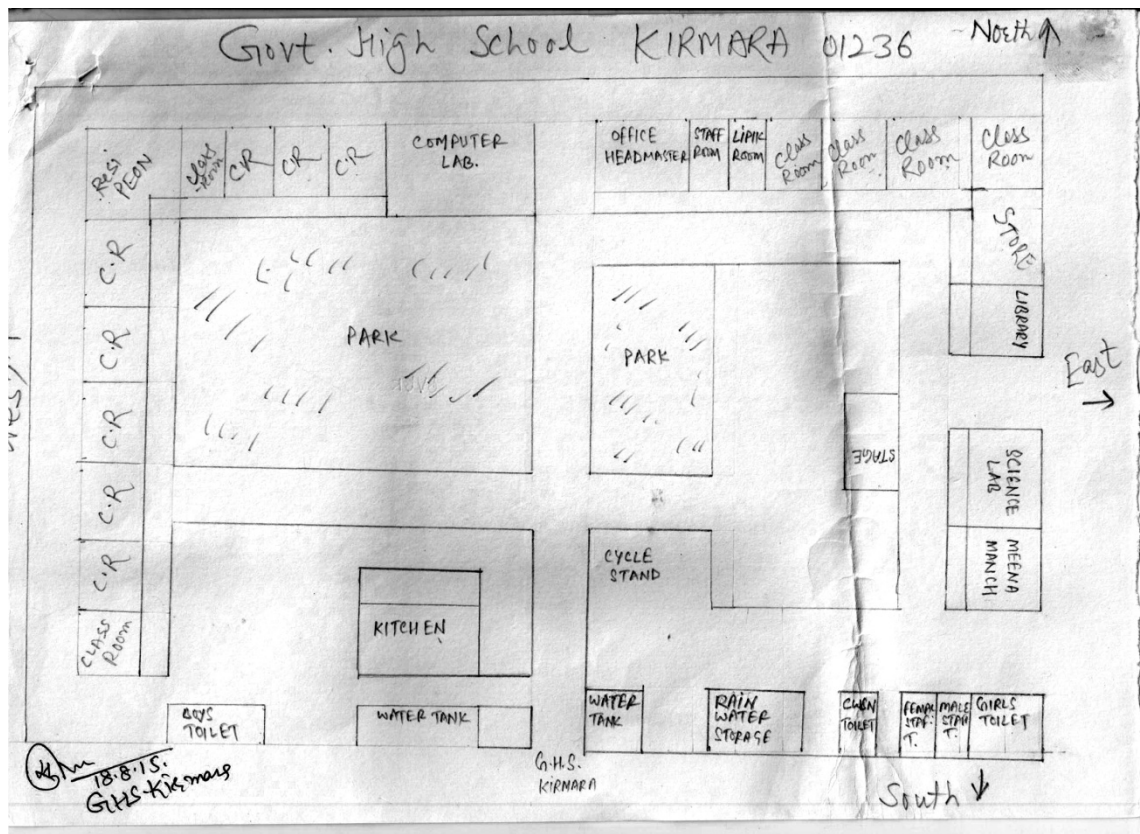
8. Coordination Team

1	Akashdeep	M	Tr.	99968-64244
2	Sarjeet Singh	M	Tr.	94165-07856
3	Subhash Chander	M	EHM	94161-07893
4	Gulab Singh	M	PTI	
5	Amarjeet Singh	M	Tr.	98136-84706

4. Evacuation Plan

The evacuation team will identify the safer locations, safe evacuation routes, locations of the equipment like fire extinguishers, fire hydrant points, First-Aid kits etc. in the school and will mark on the floor maps and will prepare floor wise evacuation plan. Display maps prominently at the notice board at each of the floor. **Attach a copy of evacuation plan.**

Sample Floor Map showing safe evacuation route



5. Mock-Drill

Mock drills are the way of testing the School Disaster Management Plan. The mock drill on earthquake, fire, etc. should be conducted once in every six months, and the deficiencies should be assessed for the purpose of updation of the plan. This section of the plan should clearly indicate the steps to be followed to conduct the mock drills and the responsibilities of the teachers, non-teaching staff and students should be delineated. If required, the school should invite the Fire Service Officers, doctors from Health Department, trainers from Red-Cross Society trained Civil Defence volunteers and volunteers from NGOs for support in conducting the mock drills.

Earthquake drill:

1. Ring the emergency Siren.
2. Practice drop, cover and hold.
3. Once evacuation starts, evacuate classroom in less than 1 minute without pushing and falling.
4. Evacuate school in less than 4 minutes using different exits.
5. Look out for friends.
6. Stay away from weak areas / structures.
7. Perform head counts when reach at assembly area.
8. Help those who need assistance (*identification of task force in advance for rescue of children with disabilities*)

Fire Drill:

1. Ring the emergency Siren.
2. Evacuate from classroom.
3. Practice Stop, Drop and Roll in case your clothes catch fire.
4. Cut off electricity from main switch and remove or close down gas connections.
5. Evacuate classroom in less than 1 minute without pushing and falling.
6. In case of heavy smoke, crawl out safely from the classroom.
7. Evacuate school in less than 4 minutes using different exits/fire exits.
8. Look out for friends.
9. Perform head counts when reach at assembly area.
10. Help those who need assistance (*identification of task force in advance for rescue of children with disabilities*).

6. Assessment check list

A. Fire Safety Assessment

1. Are fire extinguishers installed in the school?
2. Are they in working condition?
3. Are students and teachers trained to use fire extinguishers?
4. Are they located at appropriate positions (hazardous locations)?
5. Are they placed at appropriate height (accessible height)?
6. Are instructions indicated on extinguishers?
7. Is the language of instructions understood by students and teachers?
8. Is hydrant point in the school?
9. Are there Sand Buckets in the school? (specify in Numbers)
10. Are there Water Buckets in the school? (specify in Number)
11. Is emergency fire fighting training and SOP disseminated to the students & teachers?
12. Are do's and don'ts displayed at appropriate locations?
13. Are emergency contact numbers displayed at appropriate locations?
14. Are school maps and escape routes displayed at appropriate locations in the school?
15. Is the emergency exit door present in the school?
16. Do you dispose flammable scrap at proper sight regularly?
17. Are the Fire Safety Norms followed in the school?
18. Is fire safety audit conducted annually?
(Attach fire safety audit report)

B. Electrical Safety Assessment

1. Is the central shutdown system in place?
2. Has the MCB system been installed?
3. Are the wires coated with insulating material?
4. Are receptacles installed to cover live wires?
5. Are electrical equipments and wires checked and replaced (if required) at every six months?
6. Are those equipments which get heated, installed at least 1 meter away from any kind of combustible

material?

7. Is the earthing properly done in the school?
8. Is any defective electrical equipment in use in the school?
Specify:
9. Are there any lives wires lying or tangled in open?
10. Is any plug point used for multiple loads?
Specify at how many points:
(Attach electric safety audit report)

C. Non Structural Safety assessment

1. Are the cabinets/*almirahs* placed away from exit doors?
2. Are cabinets/*almirahs* properly fixed to the wall?
3. Are these cabinets/*almirahs* empty on the top?
4. Are desk placed with proper distance between them for easy movement?
5. Are evacuation routes, passages and stairways clear from obstacles (like flower pots, cupboards, bookshelves, big dustbins etc.) for evacuation?
6. Are fans and lights secured with ceiling?
7. Are bottles used for storing the chemicals in laboratories secured and protected against shattering?

D. Structural Safety assessment

1. How old is school building?
2. Is building structure earthquake resistant?
3. Is there any portion in the building which shows sign of cracks?
If yes, specify the locations
4. Are the Building Safety Norms followed in the school?
5. Has the building safety audit conducted by the structural engineer?
(Attach building safety audit report)

Annexure I

a. Roles and Responsibility of School Disaster Management Committee (SDMC)

- Help school in preparation & evaluation of DM Plan
- Look into structural safety of school
- Work out financial aspects of preparedness & mitigation measures.
- Arrange conduct of Mock Exercises on various types of disasters twice a year.
- During disaster, help in coordinating various groups and teams.

b. Composition, Roles and Responsibility of Teams

The following composition of teams is suggested list. The team should have 1-2 teachers, 4-6 students and representative from community.

1. Early warning, Communication & Awareness Generation Team

- Composition**
- Geography Teacher
 - Art & Craft Teacher.
 - Drama & Music Teacher.
 - 1-2 parents (working with media/NGO)
 - 1-2 students (good speaker & creative).

Roles and responsibilities:

- Keep track on weather reports, Hazard information
- Generate early warning based on relevant information
- Maintain communication before, during and after disasters within and outside the school.
- Conduct awareness programs. (Through IEC material, Rally, School level drawing/debate competitions, Street play, Exhibitions, Hoardings, Audio Visual Show etc).
- Conduct training programs by bringing in experts.

- Display of evacuation routes at different critical location.
- Display of emergency numbers for various departments.

2. Evacuation Team

- Composition**
- All class teachers.
 - Class monitors & hall monitor.

Roles and responsibilities:

- Identify safer locations and routes.
- Prepare school location map and floor maps of the school
- Prepare evacuation plan in consultation with school
- Practice Duck, Cover & Hold at first sign of earthquake.
- Evacuate in an orderly manner, in buddy system, with monitor leading & teacher bringing the last buddies along designated evacuation route.

3. Fire Safety Team

- Composition**
- Teachers (2)
 - 1-2 parents (from fire services/ Defence/Para Military services/civil defence)
 - Students trained in fire safety.

Roles and responsibilities:

- Proper maintenance of fire extinguishers. (Check the expire date)
- Ensuring proper fire extinguishers for proper site.
- Monitoring the electric supply points.
- Switch of the main power if possible.
- Members of this team should be able to carry and use fire extinguishers.

4. Search and Rescue Team

- Composition**
- Sports/PT teacher
 - NCC/NSS/Scouts & Guides Teacher.
 - Fire Services representative
 - Civil Defence Trainer.
 - 1-2 parents (from uniformed forces)
 - Able bodied students

Roles and responsibilities:

- After everyone is out take a round around the campus to see if anybody is left behind. (Note: not to go near the effected of danger zone).
- If there is a heavy earthquake situation, the team is not to go inside but to take a round from a safe distance from the building and call the emergency response team.
- If any students are trapped identify if possible the areas where they are trapped.
- Brief the Emergency Response Team about the situation.

5. First Aid Team

- Composition**
- School doctor.
 - School Nurse.
 - St. John/Red Cross volunteers.
 - Anganwadi workers/ANM
 - 1-2 parents (doctors)
 - Students trained in first aid.

Roles and responsibilities:

- Administer first aid and record all cases & treatment.
- Accompany search & rescue teams during search.
- Help in evacuating seriously injured.
- Aid the physically handicapped.

6. Coordination Team

- Composition**
- Members from SDMC
 - NCC/NSS/Scouts & Guides Coordinator.
 - School Monitor

Roles and responsibilities:

- Over all coordination of activities under SDMC
- Facilitate and coordinate with other teams.
- To avoid chaos during disasters.
- Systematically move the students to the safety zone.
- If it is an earthquake situation, make them wait in the classrooms and instruct them to be under the table till the tremors are over.

7. Food, Water and Sanitation Team

- Composition**
- Science Teacher
 - NCC/NSS/Scouts & Guides students.

Roles and responsibilities:

- To ensure safe food and drinking water to everybody.
- Proper maintenance of the available food and water resources.
- Cleanliness of the school and surrounding campus.
- Use of mosquito repellent chemicals.
- Ensure hygienic toilets

8. Bus/Road Safety Team

- Composition**
- Teacher (traveling in respective buses).
 - Student getting down at last stop.
 - One senior most student in bus.

Roles and responsibilities:

- Pull over to side of road, if possible in open.
- Instruct passengers to crouch down between seats and in aisle until shaking stops, move out and stay till contact with DM department/school authorities.
- Ensure special need students are assisted.
- Assist giving first aid to injured students.
- Establish communication with school Control Room.